

Human Resources Management: Successful workforce masterclass

**T** **TOGETHER**  
**E** **EVERYONE**  
**A** **ACHIEVES**  
**M** **MORE**

A man in a dark suit and tie is pointing his right index finger towards the text. He has a beard and is looking directly at the camera.

# Human Resources Management

## Successful workforce masterclass

18.01.2023

Created / edited by: Nicos Rafidhias (Business trainer)

**Ofis Education Services Limited**

Registered in England and Wales

2, Frederick street, Kings Cross, London

London, WC1X 0ND

## Overview

In our daily tasks, we have to use the skills of leadership and management in order to make our business environment both pleasant and professional.

Successful workforce is always valuable for the long term continuity of every organization.

Mistakes are more common than expected, when training is not provided, and in many cases their outcome has a huge cost both for the organizations and their workforce.

Training, improving and evaluating your existing workforce should be planned on a regular basis.

Adding value to your organization, through your people and their training should be part of your long term strategy.

Improving the skills of your team should be a major concern.

Making team improvement a routine and part of your culture guarantees that your organization runs smoothly and efficiently.

This Ofis Education Executive one-day masterclass is designed for organizations with vision, investing in their people and determination for success.

## Goals

1. Understand the importance of people, training, attracting and retention
2. Training culture for making more valuable
3. Setting milestones to achieve higher goals in procedures and safety
4. Evaluate the results and set the highest possible limits

## Specifications - Resources - Cases

This Masterclass is designed based on the Continuous Professional Development Cycle.

Texts and cases are based on issues that occurred in the business world, getting familiar with the outcome and the consequences in each case.

This one-day masterclass is designed to help you understand how an effective and successful organization runs and what happens if wrong choices are made.

## Milestones

### I. Issue identification

Ask yourselves whether you have the proper people in each position.

Define whether your people have all necessary skills for their duties or seeking for support or / and improvement.

Wonder whether you lose people or becoming unable to attract new.

### II. Problem solving procedure

Are you regularly or temporarily facing issues with specific people, tasks or departments ? What are the actions taken ? What could be done instead ?

### III. Define outcome

Need for more experienced and confident people

Need for more effective teams

Need for more simplified and / or safer procedures

Creation of higher skills and higher standards

## About the trainer



Nicos Rafidhias ( [LinkedIn](#) ) was born in Nicosia, Cyprus.

Involved in stock market companies evaluation and continued in the real estate sector, nine years later.

In recent years, he additionally analyzed several patterns of the FOREX and Crypto markets.

Analyzed and investigated several business cases both in Cyprus and Greece so he found a pattern of similarities on BOOM and BUST periods, both in organizations and countries.

Had extended investigation for EU funds mismanagement, explaining the rise and fall of Monetary Unions, the BREXIT phenomena in each previous case, the involvement of the audit organizations and their performance during the investigation.

He is the founder of Ofis Education Services Limited.

## Contact us

Phone / sms :

0044-78-18519205

0044-79-02571244

Email:

[traininginfo@ofiseducation.co.uk](mailto:traininginfo@ofiseducation.co.uk)



### **Ofis Education Services Limited**

Registered in England and Wales

2, Frederick street, Kings Cross, London

London, WC1X 0ND

Disclaimer :

The above material is designed in order to provide information regarding a specific pattern of followed practices.

Previous cases that are shown, explained or analyzed, as occurred, are not necessarily copied or/and identified as copied models currently (or in the future..) in the same way and practice.

Ofis Education Services Limited provides the above information for education purposes only.